



ENVIRONMENTAL POLICY

Shetland Vets recognises that it has a responsibility to the environment beyond legal and regulatory requirements. We are committed to reducing our environmental impact and continually improving our environmental performance as an integral part of our business strategy and operating methods.

We will encourage clients, suppliers, and other stakeholders to do the same.

Responsibility:

Lisa Trueman, RVN and Sustainability Officer is responsible for ensuring that this environmental policy is implemented, however, all employees have a responsibility in their area to ensure that the aims and objectives of this policy are met.

Policy Aims

- Comply with all relevant regulatory requirements. Continually improve and monitor environmental performance.
- Committed to calculating carbon footprint, regular assessment, and targeted reduction.
- Continually improve and reduce environmental impacts.
- Incorporate environmental factors into business decisions.
- Increase employee awareness and training.

Paper

- Minimise the use of paper.
- Reduce packaging as much as possible.
- Seek to buy recycled and recyclable paper products.
- Reuse and recycle all paper where possible.

Energy and water

- Reduce the amount of energy used as much as possible.
- Switch off lights and electrical equipment when not in use.
- Adjust heating with energy consumption in mind.
- Take energy consumption and efficiency of new products into account when purchasing them.

Veterinary Medicines

- Reduce the use of anaesthetic gases by using MAC sparing anaesthetic and analgesic protocols.
- Promote responsible and safe use of parasiticides, reducing environmental impacts.
- Ensure client awareness on the appropriate use, handling, and disposal of veterinary medicines.
- Promote good drug stock control reducing waste.



Procurement

- Evaluate if the need can be met in another way.
- Evaluate the environmental impact of any new products we intend to purchase.
- Favour more environmentally friendly and efficient products wherever possible.
- Promote excellent stock control.

Maintenance and Cleaning

- Use cleaning materials that are as environmentally friendly as possible.
- Use materials that are as environmentally friendly as possible.
- Only use licensed and appropriate organisations to dispose of waste.

Outside Spaces

- Commitment to rewilding process
- Create habitats for wildlife and pollinating insects.
- Provide fresh water sources for birds and other wildlife.
- Plant wildflowers.

Monitoring and improvement

- Comply with all relevant regulatory requirements.
- Continually improve and monitor environmental performance, including carbon footprint
- Continually improve and reduce environmental impacts.
- Incorporate environmental factors into business decisions.
- Increase employee awareness through training.
- Review this policy and any related business issues at monthly management meetings.

Culture

- Update this policy at least once annually in consultation with staff and trustees where necessary.
- Involve staff in the implementation of this policy, for greater commitment and improved performance.
- Provide staff with relevant environmental training.
- Work with suppliers, contractors, and subcontractors to improve their environmental performance.
- Use local labour and materials where available to reduce CO2 and help the community.

Signature

Date

Lisa Trueman BSc (hons) MSc RVN